Wolfson College Day Nursery

No Smoking Policy

At Wolfson College Day Nursery we are committed to promoting children’s health and well-being. This is of the upmost importance for the nursery. Smoking has proved to be a health risk and therefore in accordance with legislation, the nursery operates a strict No Smoking Policy within its buildings and grounds. It is illegal to smoke in enclosed places.

All persons must abstain from smoking while on the premises. This applies to Staff, Students, Parents, Carers, Contractors and any Other Visitors to the premises.

Staff accompanying children outside the nursery, are not permitted to smoke. We also request that parents accompanying nursery children on outings refrain from smoking while caring for the children.

It is essential that staff are positive role models to children and promote a healthy lifestyle. If staff choose to smoke during breaks they are asked to smoke away from the main entrance.

We respect that smoking is a personal choice, although as an organisation we support healthy lifestyles. We aim to help staff and parents to stop smoking by:

- Providing factsheets and leaflets
- Providing information of local help groups
- Providing details of the NHS quit smoking helpline - www.smokefree.nhs.uk
- Offering information regarding products that are available to help stop smoking
- Offering in-house support.

*This policy also applies to electronic cigarettes

Wolfson College Policy

This policy has been developed to protect staff, members of College, Common Room, and visitors from exposure to second-hand smoke and to assist compliance with the Health Act 2006. Exposure to second-hand smoke increases the risk of lung cancer, heart disease and other serious illnesses.

Policy

Wolfson College does not permit smoking in any of its buildings. This policy applies to all Employees, Fellows, Students, Members of Common Room, Contractors and Visitors.

Implementation

Overall responsibility for policy implementation and review rests with the Governing Body. However, all Staff and Members of College and Common Room are obliged to adhere to, and support the
implementation of the policy. Appropriate no-smoking signs will be clearly displayed at the entrances to and within the premises, and in the College minibus.

**Non-Compliance**

Disciplinary procedures will be followed where staff and members of the College do not comply with this policy. Those who do not comply with the smoke free law may also be liable to a fixed penalty fine and possible criminal prosecution.

<table>
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<tr>
<th>This policy was adopted on</th>
<th>Signed on behalf of the nursery</th>
<th>Date for review</th>
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<tbody>
<tr>
<td>26/7/19</td>
<td>Barry Coote</td>
<td>July 2020</td>
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