	Objective	Lead	Progress	Comment	G/A/R
Biodiversity					
Measure Wolfson's existing biodiversity	Understand our current biodiversity	President, DPC and Grounds	1. 2021 measurement of tree population, bird population, worm population, all published 2. 2022/3 Mead and meadow work to assess biodiversity and carbon sink value	The College has calculated the value of both its tree stock and its ancient meads as highly efficient carbon sinks and places the values at 430 tonnes of carbon (trees) plus 431 tonnes (meads) and 57 tonnes (marshes) making Wolfson a carbon sink of at least 918 tonnes. We have 475 trees from 128 different species, and 74 observed bird species in the 14.27 hectares of grounds	Green
Commitments to net gain on new build	Commit to parity with University ie 20% net gain on new build	GB	Commitment to 20% net gain on new build (current plans for new build are Garden Building and Wellness Building, net gain built into planning.)	On track	Green
Net gain beyond new build	Extend our biodiversity beyond work done during new builds	DPC/Grounds	 Five-year programme from 2022 to manage our meads better, controlling dominant plants (blackthorn, willow) to allow greater biodiversity 2023 project to convert current marsh space into biodiverse meadow using seed from meads 	On track	Amber

	Objective	Lead	Progress	Comment	G/A/R
Decarbonisation					
Scope One: main	Main estate moves	GB	Complete in September 2022. Aim	Completed	Green
estate	entirely to electricity		over time to increase the balance of		
	and solar, through		solar (currently 135m2) over air		
	major insulation		source heat pumps by further roll		
	programme and		out of solar as funds allow. (All		
	Installation of air		started with build of Leonard		
	source near pumps and		wollson Auditonum with electric		
	decommissioning of		near pumps and green roots in		
Scope Ope: rest of	gas poliers.	GR	Will be complete by December	On track	Ambor
octoto	Linton Chadlington	GD	2022 for buildings	Ontrack	Amber
esiale	and Carford Rds)		College minibus converted to		
	moves entirely to		electric August 2023		
	electricity and solar		Garden equipment still using some		
	clockforty and colu		fuel but converting to electric as		
			technology comes to market		
			(covered in our offset calculations)		
Scope Two	Electricity source is	GB	Complete in 2022: have paid for	Completed: more solar	Green
	entirely renewable		and built a new electricity	would make us more	
	-		substation; switched from SSE to	self-sufficient	
			EDF for greater confidence in their		
			100% renewable tariff. More of our		
			own solar would guarantee greater		
			renewable confidence.		

Scope ThreeContinuous programme of decarbonisation of the estate.1. GB 2. GB1. Achieved in 2019. See policy hereDiscussion at GB in 2022; recognition that Scope 3 is a perpetual process, seeking to drive down any carbon in our supply lines; agreement to establish a residual annual budget for climate purposes rather than pay external actors for offsets.Amb	Scope Three Continuous programme of decarbonisation of	4 00			
 6. Offsetting/offset budget 7. Daily lives of community 6. Remaining scope 3 value converted into an offset budget in 2023 (using University and government guidance), and will be used in 23/24 to fund the Pedal and Post programme removing fossil fuels from our deliveries. 7. Each department has identified 	 estate. 1. Divesting of all for fuel stocks 2. Reduce fossil fue travel 3. Waste managem 4. Shorter food sup lines 5. Promote sustaination food 6. Offsetting/offset budget 7. Daily lives of community 	1. GB 2. GB 3. Catering 4. Catering 5. Catering 6. GB 1 7. All members of College ent ble	 Achieved in 2019. See policy here Policy to fund train travel over air travel introduced in 2022; collaboration with OxBikes and the Bike Workshop in College to encourage further cycling All food waste to Cassington renewable waste plant; all coffee waste recycled Concentration on local food supply Prioritised provision of sustainable food at College meals Remaining scope 3 value converted into an offset budget in 2023 (using University and government guidance), and will be used in 23/24 to fund the Pedal and Post programme removing fossil fuels from our deliveries. 	Discussion at GB in 2022; recognition that Scope 3 is a perpetual process, seeking to drive down any carbon in our supply lines; agreement to establish a residual annual budget for climate purposes rather than pay external actors for offsets.	Amber